



# MARYLEBONE CRICKET CLUB (MCC) JOB PROFILE

## Indoor Cricket Centre Coach

**Department:** Indoor Cricket Centre

**Reporting to:** Indoor Cricket Centre Head Coach

**Contract:** Permanent

## DIMENSIONS OF ROLE

Normal working hours will be five shifts of nine hours rostered between Monday to Sunday, including one-hour unpaid lunch on each day worked; making a total of 40 working hours per week.

## KEY PURPOSE OF ROLE

The key purpose of this role is to deliver high-quality coaching to a full range of players, demonstrating adaptability, strong organisation, and a passion for player development, while embodying the values and standards of MCC.

## KEY TASKS AND ACCOUNTABILITIES

- Deliver high-quality coaching sessions at Lord's Indoor Cricket Centre for a diverse range of players, including youth programmes.
- Manage year-round Girls U13 and U15 cricket programmes, focusing on player development and success.
- Coordinate casual coaching staff, ensuring proper scheduling and staffing for all courses.
- Collaborate with the Head Coach to design dynamic, developmental course content.
- Prepare and set up equipment (e.g., bowling machines) while maintaining organised kit management.
- Utilise modern coaching technologies like AI tracking and online platforms to enhance player development.
- Monitor player progress and provide feedback to participants, parents, and stakeholders.
- Contribute to the development of new coaching initiatives, such as holiday and specialised programmes.
- Support club-wide initiatives, assisting other departments (e.g., Community) as needed.

*This job profile is not an exhaustive or definitive list of all possible job responsibilities, tasks, and duties. The responsibilities, tasks and duties of the jobholder might differ from those outlined in the job profile and duties might be amended as the job evolves in light of the needs of the business and/or at the discretion of management.*

## VARIATIONS OF JOB RELATING TO MAJOR MATCHES

- Attendance at all major match-days, including weekends, as required.
- Any other duties, whether in the Department or elsewhere around the Ground, as required.

## VALUES AND BEHAVIOURS

### EXCELLENCE

- Striving for excellence in every aspect of the MCC's operations.
- Valuing continuous improvement, pushing boundaries to achieve the best outcomes for Members, players and visitors.
- From the world-class cricket schedule to the maintenance of Lord's Cricket Ground, we aim to drive forward the game of cricket.

### TEAMWORK

- Creating a cohesive and supportive environment to create shared goals and responsibilities.
- Success in our team performance benefit all who come to Lord's.
- By valuing teamwork at MCC we create a positive and inclusive environment.

### INTEGRITY

- Striving for honesty, fairness and ethical conduct in all aspects of cricket.
- Integrity, both on and off the field of play, is at the heart of MCC.

- Promote a culture of sportsmanship celebrated by those within the Club and those who visit to play or watch.

## **HEALTH AND SAFETY**

- Responsible for the safety of yourself and others through adherence to MCC (and legal) safety rules and procedures.
- Report any unsafe practices, equipment or circumstances as appropriate.
- Comply fully with relevant security policies and procedures.
- Be familiar with fire procedures and evacuation procedures and be prepared to operate when/if trained as a Fire Warden.

## **PERSON SPECIFICATIONS – SKILLS, EXPERIENCE AND QUALIFICATIONS**

- Minimum ECB Level 2 coaching qualification (or overseas equivalent) with a commitment to modern coaching techniques.
- Enhanced DBS check, valid First Aid, and Safeguarding certificates.
- Strong customer service skills, fostering positive experiences for players and parents.
- Flexible working hours and adaptability to coaching needs.
- Ability to build rapport with children and deliver fun, engaging sessions.
- Reliable with strong timekeeping, well presented, and demeanour.
- Calm under pressure, with initiative and leadership abilities.
- IT proficiency and excellent communication skills for program management and handling inquiries.
- Extensive cricket knowledge, including laws, traditions, and the Spirit of Cricket.
- Familiarity with advanced coaching technology, such as AI tracking, to enhance player development.

**Written by:** James Flunder

**Accepted by:** .....

**Date:** October 2024

**Date:**.....