



MARYLEBONE CRICKET CLUB (MCC) JOB PROFILE

Groundstaff

Department: Groundstaff
Reporting to: Head Groundsman
Contract: Contract

DIMENSIONS OF ROLE

Hours: Five shifts of nine hours rostered between Monday to Sunday, including one hour unpaid lunch on each day worked; making a total of 40 working hours per week.

KEY PURPOSE OF ROLE

To support MCC by assisting in preparation and maintenance of all playing and practise areas under the direction of Head Groundsman and to support the Grounds team.

The successful candidate will enjoy working in a team environment, be enthusiastic, hardworking, have excellent timekeeping and be prepared to be flexible to the demands of the role.

KEY TASKS AND ACCOUNTABILITIES

- Assist with maintenance and preparation of all playing and practise areas to a level befitting a first-class cricket club and the Home of Cricket.
- Prepare the main match and practice pitches.
- Maintain high standards of the outfield.
- Set-up and pull down of practice/hit-up nets.
- Deploy and remove pitch covering when required.
- Support with watering and renovation works.
- Operate equipment as requested by Head Groundsman, i.e. Rollers, Tractors, Utility Vehicles, Mowers and other vehicles, tools and various equipment.
- Assist where necessary with the upkeep and maintenance of various tools and machinery and equipment.
- Learn and improve necessary skills relating to use of technical equipment and general groundmanship through on the job learning and external courses.
- Always uphold a clean and safe environment.
- Provide a helpful and professional service to players, managers, and other users of the ground.
- Assist with any other requested activities in and around the ground with the agreement of the Head Groundsman.

This job profile is not an exhaustive or definitive list of all possible job responsibilities, tasks, and duties. The responsibilities, tasks and duties of the jobholder might differ from those outlined in the job profile and duties might be amended as the job evolves in light of the needs of the business and/or at the discretion of management.

VARIATIONS OF JOB RELATING TO MAJOR MATCHES

- Attendance at all major match-days, including weekends.
- Any other duties as required whether in the Department or elsewhere around the Ground.

HEALTH AND SAFETY

- Responsible for the safety of yourself and others through adherence to MCC (and legal) safety rules and procedures.
- Report any unsafe practices, equipment or circumstances as appropriate.
- Comply fully with relevant security policies and procedures.
- Be familiar with fire procedures and evacuation procedures and be prepared to operate when/if trained as a Fire Warden.

PERSON SPECIFICATIONS, SKILLS AND QUALIFICATIONS

- Groundstaff experience or general understanding of required duties.
- Flexible in working hours and prepared to work weekends and Bank Holidays on occasions.
- Committed and enthusiastic approach to work.
- Prepared to work in adverse weather conditions.
- Ability to work effectively and proactively as part of a team.
- Show interest in personal improvement and technical development.
- Politeness, enthusiasm and customer service awareness.

Written by: Karl McDermott

Date: November 2023

Accepted by:

Date: